



Health & Safety Statement

Last reviewed: April 2016

This document applies to all academies and operations of the Vale Academy Trust.

The following related document(s) can be found on the Trust's website: www.vale-academy.org

- Health and Safety Policy

Document Control			
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Owner	Operations Director	Approver	Board of Directors
Category	Public	Type	Global

Health and Safety Statement

The Board of Directors (the “Board”) of the Vale Academy Trust (the “Trust”) recognise and accept that under the Health and Safety at Work etc. Act 1974, it has a duty to ensure, so far as is reasonably practical, the safety, health and welfare of all persons affected by its activities, at its premises and at offsite venues. These responsibilities extend to pupils, staff, members of the public, visitors and other users of the premises.

The Board aims to provide a safe and healthy working and learning environment for staff, pupils and visitors and to achieve this will ensure as far as is reasonable practicable:

- appointing sufficient competent and trained persons to ensure high standards of health and safety at work are implemented and maintained.
- provide and maintain work areas in safe condition and free from risks to health.
- provide and maintain plant or equipment in a safe condition and use operational procedures that are safe and without risks to health.
- provide adequate information, instruction, training and supervision to staff to ensure they are competent to operate safely and without risk.
- provide a working environment which is comfortable and free from health and safety risks
- provide effective systems of communication for all health and safety matters

The Board will take all reasonable steps to identify and reduce hazards to a minimum but all staff and pupils must recognise their own duty to ensure their own safety and that of others working on the Trust's premises or being affected by their activities or actions, including offsite activities.

The prevention of accidents, injury or loss is essential for the effective operation of the Trust. By staff having clear lines of responsibility, adopting safe methods of work and following good practice everyone's personal safety can be ensured and the level of risk reduced to an acceptable level.

The Headteachers have the principal duty in the individual academies for ensuring the local implementation of this policy, code of practice and other guidance.

The Board will review this policy at least once every twelve months or earlier if required by legislation or other events.